

### NOC 3012 REGISTERED NURSES AND REGISTERED PSYCHIATRIC NURSES

#### JOB DESCRIPTION

This unit group includes registered nurses, registered psychiatric nurses and graduates of a nursing program who are awaiting registration (graduate nurses). They provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing. Registered nurses may specialize in areas such as surgery, obstetrics care, psychiatric care, critical care, pediatrics, geriatrics, community health, occupational health, emergency care, rehabilitation or oncology.

#### QUALIFICATIONS, ESSENTIAL SKILLS & EMPLOYMENT REQUIREMENTS

- **Registered nurses:**
- Completion of a university, college or other approved registered nursing program is required. Additional academic training or experience is required to specialize in a specific area of nursing.
- A master's or doctoral degree in nursing is usually required for clinical nurse specialists, clinical nurses, nursing consultants and nursing researchers.
- Registration with a regulatory body is required in all provinces and territories. A Registered Nurse requires certification from College of Nurses of Ontario
- **Registered psychiatric nurses:**
- Completion of a university or college registered psychiatric nursing program is required.

#### EDUCATIONAL PROGRAMS

- Bachelors in Nursing- McMaster University (Hamilton, ON)
- Practical Nursing- Sheridan Institute of Technology and Advanced Learning (Brampton, ON)
- Practical Nurse Diploma- Seneca College (Toronto, ON)

#### WAGES (\$/hour)

- Median Wage: \$37.77
- Wage Range: \$23-\$45

#### DUTIES

- **General duty registered nurses perform some or all of the following duties:**
- Assess patients to identify appropriate nursing interventions
- Collaborate with members of an interdisciplinary health team to plan, implement, co-ordinate and evaluate patient care in consultation with patients and their families
- Administer medications and treatments as prescribed by a physician or according to established policies and protocols
- Monitor, assess, address, document and report symptoms and changes in patients' conditions
- Operate or monitor medical apparatus or equipment
- Assist in surgery and other medical procedures
- May supervise licensed practical nurses and other nursing staff
- May develop and implement discharge planning process on admission of patients
- May teach and counsel patients and their families on health-related issues in collaboration with other health care providers.
- Occupational health nurses develop and implement employee health education programs and provide registered nursing care in private businesses and industry.
- Community health nurses provide health education and registered nursing care in public health units and through home visits, manage complex home care cases, participate in community needs assessment and program development, conduct disease screening and deliver immunization programs.
- Psychiatric nurses provide nursing care, supportive counselling and life skills programming to patients in psychiatric hospitals, mental health clinics, long-term care facilities and community-based settings.
- Nursing consultants provide consultative services to institutes, associations and health care organizations regarding issues and concerns relevant to the nursing profession and nursing practice.
- Nursing researchers engaged in research activities related to nursing are self-employed or are employed by hospitals, public and private organizations and governments.
- Clinical nurses provide leadership, advice and counsel on the provision of research-based care for specific patient groups within the care of particular health care organizations

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### **REGISTERED NURSES AND REGISTERED PSYCHIATRIC NURSES**

#### **COMMON JOB TITLES**

- community health nurse
- critical care nurse
- clinical nurse
- occupational health nurse
- private duty nurse
- registered nurse (R.N.)
- registered psychiatric nurse (R.P.N.)
- nursing consultant
- nurse researcher
- intensive care nurse
- emergency care nurse
- public health nurse.

#### **TYPICAL EMPLOYERS**

- Hospitals
- Nursing homes
- Extended care facilities
- Rehabilitation Centres
- Doctors' offices and clinics
- Community agencies, companies and private homes
- Self-employed